

LUDLOW ORDINANCE NO. 2026-15

AN ORDINANCE OF THE CITY OF LUDLOW, IN KENTON COUNTY, KENTUCKY, ADOPTING AN AMENDED COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF LUDLOW, IN ACCORDANCE WITH KRS 83A.070(2).

WHEREAS, KRS 83A.070(2) requires that the legislative body of each city fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

WHEREAS, the City of Ludlow has created a Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky; and,

WHEREAS, the City of Ludlow desires to revise its Personnel and Pay Classification Plan to account for potential vacancies in all employee and non-elected officer positions in the City of Ludlow, Kentucky.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF LUDLOW, KENTUCKY, AS FOLLOWS:

SECTION I

That the Ludlow City Council hereby approves and adopts the revised Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky, which is attached as **Exhibit A**. The revised Personnel and Pay Classification, as adopted herein, sets forth the department, position, authorized positions, and salary ranges for each of the established non-elected city officers, and all other city employees.

SECTION II

Any and all ordinances in conflict with this ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

That this ordinance shall become effective upon its passage and shall be published under KRS §83A.060(9) and other applicable law. The ordinance may be published by summary.

Passed by City Council this _____ day of _____, 2026.

CITY OF LUDLOW, KENTUCKY

By: _____
Sarah Thompson, Mayor

ATTEST:

Laurie Sparks, City Clerk

FIRST READING: _____

SECOND READING: _____

PUBLICATION: _____

EXHIBIT A

PAY/POSITIONS AUTHORIZATION PLAN 2026^{5*}

DEPARTMENT	POSITION	AUTHORIZED POSITIONS	MINIMUM	Salary Ranges	MAXIMUM
ADMINISTRATION	City Administrative Officer	1	\$ 86,000.00	<i>Administration</i>	\$ 130,000.00
	City Clerk	1	\$ 60,000.00		\$ 90,000.00
	Treasurer	1	\$ 55,000.00		\$ 75,000.00
	Code Enforcement Citation Officer	1	\$ 50,000.00		\$ 70,000.00
	Administrative Assistant	1	\$ 15.00		\$ 20.00
	Community Center & Event Coordinator	1	\$ 50,000.00		\$ 70,000.00
				<i>Police Chief</i>	
POLICE	Police Chief	1	\$ 86,000.00		\$ 100,000.00
	Captain	1	\$ 80,000.00	<i>Captain</i>	\$ 95,000.00
	Lieutenant	1	\$ 75,000.00	<i>Lieutenant</i>	\$ 90,000.00
	Sergeant	2	\$ 65,000.00	<i>Sergeant</i>	\$ 85,000.00
	Patrol Officer	7		<i>Patrol Officer</i>	
	Grade 1 - Non-KLEC Certified		\$ 40,000.00		\$ 55,000.00
	Grade 2 - KLEC Certified		\$ 50,000.00		\$ 60,000.00
	Grade 3 - Intermediate Law Enforcement Officer		\$ 55,000.00		\$ 65,000.00
	Grade 4 - Advanced Law Enforcement Officer		\$ 60,000.00		\$ 75,000.00
				<i>Police Clerk</i>	
	Police Clerk	1	\$ 17.00		\$ 25.00
				<i>Fire/EMT/Medic</i>	
FIRE	Fire Chief	1			
	Part-Time		\$ 25,000.00		\$ 40,000.00
	Full-Time		\$ 70,000.00		\$ 95,000.00
	Firefighter/Medic	6 8	\$ 18.00		\$ 25.00
	EMT	17 19	\$ 12.00		\$ 18.00
				<i>Public Works</i>	
PUBLIC WORKS	Public Works Director	1	\$ 55,000.00		\$ 80,000.00
	Public Works Laborer	2 3	\$ 32,000.00		\$ 60,000.00
	Public Works Laborer (Seasonal)	1	\$ 14.00		\$ 20.00

* In the event that any of the positions listed below become vacant for any reason, the Mayor may delegate (as authorized by law) any of the duties previously handled by such personnel to one or more persons employed by the City. As compensation for those additional duties, the Mayor may pay any employee accepting any such duties a stipend in the amount of not less \$1,000, and no more than 50% of the maximum salary authorized below.